

EXHIBIT L

From: Andrew Delaney <jdelaneyandrew@gmail.com>
Sent: Thursday, September 19, 2019 3:20 PM
To: John Inderman <jinderman@hirecounsel.com>
Subject: Re: Thai start date?

Why don't they extend the hours beyond 40? I will work more than 40 hrs. per week.

On Thu, Sep 19, 2019 at 2:21 PM John Inderman <jinderman@hirecounsel.com> wrote:

Yeah that was my reaction to their request, as well. I was amazed we got four. Good for you though!

John A. Inderman, Esq.
Associate Director



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From: Andrew Delaney <jdelaneyandrew@gmail.com>
Sent: Thursday, September 19, 2019 2:20 PM
To: John Inderman <jinderman@hirecounsel.com>
Subject: Re: Thai start date?

ok thank you. 15? Where did they expect to get them from? I only know of 4 reviewers so probably you have them all.

On the last Hire Thai project, the client (██████) tried hiring 20 people worldwide & it was a disaster (only New York was Hire). In the end, I was the only reviewer retained.

On Thu, Sep 19, 2019 at 2:15 PM John Inderman <jinderman@hirecounsel.com> wrote:

Hi Andy,

That's the latest report from Wilmer. However, I just reached out to them again to get a confirmation. I'll let you know as soon as I know. By the way, the duration on this project is likely going to be a lot longer now. They made the estimate of 2 to 3 months based on 15 attorneys working 40 hours a week. We have 4 total.

Best,

John

John A. Inderman, Esq.
Associate Director



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From: Andrew Delaney <jdelaneyandrew@gmail.com>
Sent: Thursday, September 19, 2019 1:59 PM
To: John Inderman <jinderman@hirecounsel.com>
Subject: Thai start date?

Hi John: Is the Thai project still expected to start Monday? Thank you, Andy